

UPPER SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT Salary Ranges as of July 1, 2026				
Position Code	Annual		Monthly	
	Low	High	Low	High
General Manager	By contract	396,000.00	By contract	33,000.00 *
Assistant General Manager	238,592.42	310,170.06	19,882.70	25,847.51
Director of Finance	198,419.58	255,545.88	16,534.97	21,295.49
Finance Manager	177,134.86	203,705.04	14,761.24	16,975.42
Accounting/Financial Analyst II	135,147.32	155,419.46	11,262.28	12,951.62
Executive Assistant/Secretary to the Board II	135,147.32	155,419.46	11,262.28	12,951.62
Water Resources Analyst II	135,147.32	155,419.46	11,262.28	12,951.62
Accounting/Financial Analyst I	117,519.39	135,147.32	9,793.28	11,262.28
Executive Assistant/Secretary to the Board I	117,519.39	135,147.32	9,793.28	11,262.28
Public Affairs Representative	106,835.85	122,861.23	8,902.99	10,238.44
Water Resources Analyst I	106,835.85	122,861.23	8,902.99	10,238.44
Public Affairs Assistant	92,900.68	106,835.85	7,741.72	8,902.99
Community Outreach Specialist	73,646.08	103,104.51	6,137.17	8,592.04
Administrative/Accounting Assistant	68,507.95	95,911.13	5,709.00	7,992.59
Facilities Technician	68,507.95	95,911.13	5,709.00	7,992.59
Facilities Assistant	62,279.98	87,192.00	5,190.00	7,266.00
Administrative Aide	55,716.52	72,431.55	4,643.04	6,035.96
Student Intern	41,106.02	47,271.89	3,425.50	3,939.32

Board approved Resolution No. 06-26-680 on June 10, 2026, COLA 3.7% effective 07/01/26

*** Board approved \$396,000 on 9/9/26 retro to July 1, 2026**